



Dear Mr. Secretary-General,

2009 Annual Report of the UN Resident Coordinator in Thailand

Introduction

2009 has been another difficult year for Thailand on both the political and economic fronts. While the Democrat-led government managed to maintain power throughout the year, it was marred with internal and external struggles. The profound social and political divide exemplified in the 'red-shirts' vs. 'yellow-shirts' movement is far from being overcome. Indeed, it is likely to dominate Thailand's political landscape for years to come, possibly leading to occasional unrest. The fragile health of revered King Bhumibol Adulyadej has also added to the sense of uncertainty and distress.

On the international relations front, in spite of its internal challenges, Thailand managed to lead ASEAN, as chair of the sub-regional body, towards a number of achievements during the ASEAN summit in October (the summit had been postponed twice for internal security issues). A significant related achievement was the inauguration of the ASEAN Intergovernmental Commission on Human Rights (AICHR).

Meanwhile, international relations in 2009 were also characterised by tensions with neighbouring Cambodia. These tensions were underpinned by the continued dispute over the Preah Vihear Temple and further exacerbated by the decision of Cambodia's Prime Minister, Mr. Hun Sen, to nominate ousted Thai Prime Minister Mr. Thaksin Shinawrata as his economic advisor.

The year closed with international uproar over Thailand's deportation back to Lao PDR of displaced Hmong populations who were resident in Thailand, including 158 persons who had already been screened by UNHCR and identified as in need of protection.

Adding to the political challenges was the impact of the global financial crisis on the real economy. While Thailand, like other developing and Middle-Income Countries (MICs), seemed to rebound fairly quickly from the crisis, full recovery will take some time in spite of the projected 3-4 % growth rate in 2010. The government's stimulus packages (I & II) certainly supported the economy's bounce back. The crisis also provoked intense internal discussion on the effectiveness and efficiency of existing social protection mechanisms and forward-looking analysis of their possible restructuring.

The UNCT continued to monitor with concern the situation over the ongoing political uncertainty and the impact this might have on the rights of the most vulnerable, including migrants, asylum seekers, and people suffering from the continued violence in the south of the country. The UNCT collectively advocated for the respect of the rights of the Lao Hmong population, appealing to the principle of *non-refoulement*, and provided support to the government in addressing the challenges posed by the economic crisis (see below).

Highlights on progress in UN reform

In 2009 the UNCT continued a process of re-positioning in light of UN reform requirements and specifics of the Thai context as a MIC. The second phase of a two-tier study was conducted and will be finalised by the end of February 2010. This was a very participatory, iterative process that allowed for high-level strategic involvement of key Thai partners (both in government and civil society) in informing the conceptualisation of a new paradigm for UN engagement in Thailand. The study, which included a review of the current United Nations Partnership Framework (UNPAF), will provide



the basis for the design of our partnership framework with Thailand for the next programming cycle (2012-2016). The UNCT, together with key government counterparts, agreed to re-design the way it operates in the country, including reconsidering the UNCT's overall counterpart within the Royal Thai Government in recognition of the changing role of the UN system towards a high-level policy advisory function and away from the implementation of technical cooperation/development projects.

The UNCT in 2009 also designed the format of a new forum to collectively exercise its UN convening power and address emerging development challenges from a rights perspective. Under the aegis of the UN Resident Coordinator (RC) and the leadership of relevant line ministries and civil society partners, quarterly Development Cooperation Seminars (DCS) were organised with the aim of bringing together different stakeholders and providing policy recommendations on emerging issues. These comprised a first seminar on the impact of economic shocks on vulnerable groups; and a second on gender-based violence, addressing in particular the challenges of implementation of the Domestic Violence Act. A third seminar brought together grassroots networks and government representatives in the lead-up to the COP15 in Copenhagen, providing the space for people's concerns to be shared with the negotiating team. The last seminar for 2009 aimed at providing policy recommendations on how to design and implement a comprehensive migration management framework.

The DCS proved to be an excellent forum to convene decision-makers with the aim of catalysing expertise and reconciling perspectives on specific issues identified as priorities by the government. Recommendations arising from the seminars were further advocated by the RC and concerned agencies, through direct communication with relevant ministries and in some cases also the Prime Minister's Office. This led to follow-up actions and further engagement. For example, as recommended by the DSC on economic shocks, the government requested that the UNCT organise a workshop to review existing monitoring mechanisms for vulnerability and economic crises and eventually design a comprehensive mechanism which will inform the next National Economic and Social Development Plan.

On common programming, the UNCT continued the successful implementation of the joint programme in support of the National Statistical Office. A draft Statistical Master Plan has been revised to review the consistency of the draft Master Plan and statistical mission of 20 line ministries. Awareness raising is also being conducted in the run up to the National Population Census, among parliamentarians, academia, the private sector and the media, in order to sensitise these groups on issues related to non-Thai citizens (e.g. migrants and stateless people) and other vulnerable groups (e.g. residents in the violence-prone southern provinces).

The UNCT also engaged in joint field visits to foster a greater common understanding of challenges on the ground and design joint responses. This included a joint field visit to Chiang Rai province, led by the Ministry of Education, to learn about reaching out to the most vulnerable, including ethnic minorities and stateless children; and a joint visit to Mae Hong Son province, led by FAO and the provincial administration, to further refine the design and operationalisation of the planned joint programme.

Concerted efforts were also directed to support the country in preparation for the Universal Periodic Review process (UPR), in the lead up to Thailand's report which is due in 2011. An introductory workshop was organised by the UNCT with the Ministry of Foreign Affairs, to share experiences and expertise from other countries that have already undergone the process, from Geneva-based NGOs who supported the process and provided different stakeholders' perspectives (i.e. government, CSOs



and UN). A CSO workshop was also facilitated to establish a working group aimed at coordinating civil society's report to the UPR. The UNCT is currently working on the production of training material, including a DVD in Thai, to explain the UPR process and its linkages to the functioning of treaty bodies. Other planned follow-up activities (including capacity development of concerned departments and agencies) were put on hold, pending a formal decision by the government on the institutional arrangements for the preparation of the UPR.

Lastly, joint advocacy continued throughout the year on a number of politically sensitive issues, including the situation of the Lao Hmong displaced population, both those residing in the Petchabun camp site and those detained in the Nong Khai Immigration Centre. As noted above, there was a disturbing ending to this and the UNCT formally raised this issue on several occasions with the Minister of Foreign Affairs.

Highlights on progress towards UNPAF outcomes

The 2009 Annual Review process confirmed some of the coordination and implementation challenges identified in previous years, including limited government ownership and leadership in some areas and 'coordination fatigue' among UN agencies. Coordination for UNPAF implementation proved to be more effective where a specific joint task and objective were set, such as the preparation and launch of a migration situation analysis under the Thematic Working Group (TWG) on Migration or, in the case of HIV and AIDS, for the implementation of the "stigma index" Joint Programme. Likewise, linkages to emerging issues and specific government requests were catalysts for renewed, effective cooperation among TWG members. This included, for example, a collaborative effort with the National Economic and Social Development Board (NESDB) to organise a Technical Review Meeting on the Impact of the Economic Crisis and Vulnerability Monitoring Indicators System under the aegis of the TWG on MDG Monitoring and Statistical Strengthening.

Headways were also made in the mobilization of resources for joint programmes to implement the UNPAF, notably the final approval of 4.5 million USD by the Human Security Trust Fund for the UN Joint Programme on "Integrated Highland Livelihood Development in Mae Hong Son" and the approval of the Joint Programme proposal on "Every Home a Safe Home: Supporting Thailand Towards Effective Implementation of Protection of Domestic Violence Victims Act BE 2550 (2007)" by the UN Trust Fund to End Violence Against Women.

Key aspects of the proposed 2010 workplan

In 2010 the UNCT will be strongly engaged in initiating a thorough change management process in the lead-up to the next programming cycle, responding to the changing development context of Thailand and the drive towards a more efficient and effective UN. A change management advisory group has already been set up, comprising a few heads of agencies, and might proceed with the drafting of a position paper conceptualising the new role of the UNCT in Thailand as a MIC. The transition phase will also imply a restructuring of existing coordination mechanisms, focusing on a few selected UN Joint Teams (JTs), which will meet on a regular basis, set a work plan for the year with clear and concrete deliverables attached to it, and report back to the UNCT. The planned JTs will focus on HIV and AIDS, Climate Change, Social Protection Floor, Migration and Human Rights, and Gender (to be finalised). They will exercise a joint oversight of the implementation in these selected areas of the current UNPAF and will also facilitate related advocacy initiatives. The restructuring of these coordination mechanisms represents a transitional phase towards the new UN-Thailand partnership being designed for 2012-2016. The operationalisation of this change management process will imply further study on the restructuring of the current coordination support machine, to enable the RC office to effectively serve the revised coordination mechanisms.



As part of the preparation for the next programming cycle, the UNCT is also committed to substantively contributing to the national planning process. The Royal Thai Government is in the process, through its National Economic and Social Development Board (NESDB), of preparing the 11th National Plan for the period 2012-2016. A forward-looking document entitled “Vision 2027” has been produced, in which the main challenges of the country are identified and analysed. While this will be the basis for the UN common country analysis, opportunities will be explored by the UNCT to contribute to the translation of this analysis into national policies, ensuring that outstanding issues of disparities and vulnerabilities are addressed from a rights perspective. The UNCT will thus most likely not produce a full-fledged Common Country Assessment (CCA), but participate in the government-led analytical work (option “a” under the new CCA/UNDAF guidelines).

In 2010 the UNCT will also focus on the effective implementation of new Joint Programmes (JPs) as mentioned above (‘Integrated Livelihood in Mae Hong Son’ and supporting implementation of the Domestic Violence law), led respectively by FAO and UNIFEM. The area-based JP will start operations in early 2010 with the direct involvement of eight UN agencies working together in a relatively small and remote province with limited human resources capacities. This first year of implementation will require careful and coordinated planning and empowering of the newly-appointed Programme Manager to represent all the agencies involved in the JP and effectively guide the operationalisation of the programme and its monitoring framework. The JP on Domestic Violence will involve four UN agencies supporting the implementation of the Law at the national level and in two pilot provinces.

The UNCT has further agreed to focus its collective advocacy efforts on a selected number of priority issues, including: social dimension of climate change; outstanding gender disparities; ensuring social services and protection to all people in Thailand (including non-Thais); effective migration management and addressing statelessness; decentralisation to local community; and fight against Iodine Deficiency Disorders (iodization of all salt for food and animal consumption). To advocate on these areas and other emerging issues, the UNCT will craft common messages, organise DCSs and, where relevant, commission and issue policy papers.

Recommendations

The UNCT would like to acknowledge the growing corporate attention dedicated to strategising the role of the UN development agencies in MICs. The report of the Secretary-General to the General Assembly on Development Cooperation in MICs (A/64/253) provides sound recommendations for the UN system, which echo the findings of our country-level study. We are also aware of the work that the Development Operations Coordination Office (DOCO) is dedicating to this issue and we look forward to a forthcoming UNDG position on the role of the UN development operations in MICs.

In this regard, we would encourage the Secretariat, as well as UNDG and other relevant UN bodies, to build on the experiences and lessons-learned that we are documenting at the country level and facilitate knowledge exchanges among the MICs. Although the context and specificities of MICs around the world differ significantly, there are common trends and challenges being faced by the countries, and similar struggles encountered by the UN system in order to remain relevant. In Thailand we have analysed, together with our key partners, how we can be a more effective partner to the country, what are the normative and programmatic functions we should focus on, and how best we can perform these roles. This will be documented in a final report of the study to be released within the first quarter of 2010.



The UNCT confirmed the readiness to consider changing its way of working in Thailand in the medium and long-term in order to enhance its coherence and effectiveness. At the country level, this will mean exploring opportunities to be more strategic in coordination, setting a clearer sense of results, and engaging more closely with the Royal Thai Government and other partners. At the same time, we are aware of the potential constraints arising from existing operational procedures of individual agencies and programming tools that might require further harmonization and flexibility. We will hence welcome the support of respective headquarters and of the UNDG A-P to enable the UNCT to explore different operational models if needed, in order to respond to the recommendations of the MIC study. We trust Thailand could become an example for UN work in countries where traditional development support is no longer relevant and provide planning and operational tools for replication in other similar contexts.

We note that much more needs to be done to ensure harmonisation of budgeting and reporting procedures and reconcile current potential funding sources' requirements (e.g. UNTFs) to JP standard procedures in order to make JPs a viable and attractive options for all UNCT members.

Finally, further guidance and support would be appreciated to design operations work plans in support of joint development frameworks, and build more effective inter-linkages between common programming objectives and common services/operations work. This would be ever more important in the implementation of our future vision of the UN in Thailand where we see potential clustering of UN staff around thematic, priority areas for joint partnerships and progressive pooling of resources.

2009 RC Annual Report – Thailand

Good Practice: Development Cooperation Seminars

COORDINATION PRACTICE	RESULTS	RECOMMENDATIONS TO DOCO
<p>Describe practice and intended purpose: Development Cooperation Seminars (DCS)</p> <p>DCS is a forum for dialogue with the objective of bringing diversified stakeholders from government, CSOs, academia and the private sector to debate and discuss priority/emerging development issues in Thailand, under the aegis of the UNRC. The expected outcomes is to influence policies by consolidating recommendations to be followed up with implementation where possible.</p>	<p>Effectiveness/savings or increased costs as result of coordination practice:</p>	<p>Flag this as a best practice to other UNCTs, especially those in similar development context, where UN convening power becomes an even more relevant asset.</p>
	<p>a. Transaction costs</p> <ul style="list-style-type: none"> • Reduction in transaction costs in terms pooling technical expertise from different agencies and interface with government with one voice on a specific inter-sectoral development challenge/emerging issue 	
	<p>b. Achievements</p> <p>Initiated by the Office of the UN Resident Coordinator in early 2009 and hosted by Royal Thai Government, four DCS were organized.</p> <ol style="list-style-type: none"> 1. Economic Shocks and the Vulnerable in Thailand 2. Domestic Violence Act: Addressing Gender-Based Violence from Policy to Practice 3. Climate Change: “Thai Voices are Heard in Copenhagen” 4. Migration for Development: Towards a Comprehensive Migration Policy <p>Recommendations arising from the 4 DCSs were shared with relevant ministers, including the PM in the case of DCS no.1 and 3. These led to several follow up initiatives, notably:</p> <ol style="list-style-type: none"> 1. Collaboration with NESDB (National Economic and Social Development Board) to work towards a monitoring system for vulnerability during crises (as follow up to DSC no.1) 2. Development and approval of a JP on Domestic Violence responding to recommendations of the DCS 3. Presentation of recommendations of the DCS on Climate Change to the PM as head of the Delegation to Copenhagen 	
<p>c. Lessons learnt</p> <ul style="list-style-type: none"> • DCS is a powerful tool for reinforcing UN advocacy and proposing policy recommendations to the government. • Effectively exercises UN-Convening power to bring together all stakeholders from government, CSOs, academic, donors, and UN agencies. 		

2009 RC Annual Report – Thailand

Good Practice: Middle-Income Countries (MIC) Study

COORDINATION PRACTICE	RESULTS	RECOMMENDATIONS TO DOCO
<p>Describe practice and intended purpose: UN Operations in a Middle-Income Country (MIC): Formulation of a strategy for enhanced UN coherence and effectiveness in Thailand</p> <p>The UN in Thailand agreed with the RTG to undertake a two-phase study on the role of the UN system in Thailand as a Middle Income Country (MIC) in order to suggest how the UN system should re-design and re-position its way of doing business in Thailand given its development status.</p>	<p>Effectiveness/savings or increased costs as result of coordination practice:</p> <p>a. Transaction costs</p> <ul style="list-style-type: none"> • Key counterparts collectively engaged in reflecting on the expected role of the UN and its individual agencies in the Thai context. • UN agencies benefited from individual comparative advantage and capacity analysis exercises, allowing them to reflect on their role in Thailand as a MIC. 	<ul style="list-style-type: none"> • Develop an UN-wide strategy on the development role of the UN in Middle-Income Countries (MICs), building on studies, such as ours, on the role of UNCTs. • Explore how to apply flexibility in using existing programming tools and overcome bureaucratic hurdles.
	<p>b. Achievements</p> <ul style="list-style-type: none"> • Initiated the process for UN reform in Thailand –designed a new paradigm for UN engagement in MICs. • Thirteen agencies for a total of around 100 UN staff participated in Comparative Advantage and Capacity Analysis Workshops for UN agencies. • Improved engagement and dialogue with government and other key stakeholders on renewed UN-Thailand partnerships. • Agreed on several key transitional changes: <ol style="list-style-type: none"> a. Restructuring of TWGs b. Focus on key advocacy issues c. Foster cohesion of UNCT also among staff (organisation of Happy Hours for UN staff) 	
	<p>c. Lessons learnt</p> <ul style="list-style-type: none"> • New partnerships with Thailand will have to be developed for the UN to remain relevant. • UN reform in Thailand will have to take place at the UNCT and individual agency level. • Change is possible, demanded by host country and agencies at country level are committed to it, but administrative hurdles may hinder the progress. 	

2010 Workplan and Performance Appraisal Planning

Please note that only those areas in bold are mandatory

Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
UNCT Contribution to the National Development Plan/Poverty Reduction Strategy/MD and MDGs plan	UN support to formulation/implementation of relevant national strategies or plans e.g. JAS/NDP/PRSP	Discussed with government UN contribution to National Economic and Social Development Analysis	No. of recommendations presented by UNCT implemented	\$ 14,000	\$ 10,000			x	x	x	x
	UN plan to support the implementation of the Millennium Declaration, including scaling up IADG/MDG initiatives	Technical support provided for the country's analytical work and planning process from a rights-based perspective	National SED plan addresses outstanding disparities, plans for an inclusive society (including the rights of non-Thais) and plans for effective social protection systems					x	x	x	x
	UN support to capacity development strategies										
	UN assistance to national authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs⁴	N/A									
	Formulation/implementation of a transition plan or strategy ⁵	N/A									
	Other										
Aid Coordination/ Management / Paris Declaration	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national procurement systems, etc										
	UN support to aid coordination/management										
	Other										
UNDAF/Common Programming	Efforts to align UN programme cycle with national development cycle	Final report of the Study on the Formulation of a Strategy for enhanced coherence and effectiveness of the UN in Thailand as a MIC - Phase II	Report shared and discussed with partners	\$ -	\$ 10,000		Policy guidance and advice will be needed from both the UNDG A-P, DOCO and agencies' HQs to formulate an effective and innovative new partnership/operational modality with Thailand	*	*	*	*
	Preparation of CCA/UNDAF	1. Conceptualise change management for a new paradigm for UN operations in Thailand/MICs 2. On the basis of the results of the MIC study, outline of new CCA/UNDAF cycle	1. UNCT and partners debate on the new paradigm and define changes to be implemented 2. UN staff and partners participate in strategic discussions on selection of results areas for joint partnerships for the next programming cycle	\$ -	\$ 5,000		As above, advice will be needed to ensure that new programming tools are effective and compatible with minimum/flexible corporate requirements and can be used for funds mobilization	*	*	*	*

2010 Workplan and Performance Appraisal Planning

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
	Progress towards UNDAF outcomes (inputs provided by theme group chairs)	Initiate preparation of 2011 report on International Migration in Thailand	Relevant UNCT members commit funds for cost-sharing , researcher contracted					x	x	x	x
	Implementation of UNDAF M&E framework	Coordination mechanisms for monitoring of UNPAF implementation revised and selected Joint Teams established with clear TOR, Work Plan and deliverables	Annual results set and documented for each JT	\$ 5,000					x	x	x
	UNDAF Annual Review/ UNDAF Evaluation										
	Joint planning initiatives with UN peacekeeping, peacebuilding, political and humanitarian actors (e.g. UNDAF plus, Integrated Strategic Framework) .										
	Other										
Joint Programmes⁶	Preparation/ implementation of new Joint Programmes	1. Workplan for joint implementation of JP in Mae Hong Son 2. Joint programme document on Violence Against Women finalised and operationalised	1. MHS JP steering committee established 1.1. Joint field visits organised by participating agencies 2.Ministry of SDHS leading the operationalisation of the JP on VAW	\$ 7,000					x	x	x
	M&E of Joint Programmes										
	Other										
HACT	Status of HACT implementation/compliance⁷ in the country	Thailand HACT compliant	Joint assurance plan finalised	\$ -						x	
	Strengthening national systems/capacities through HACT										
	Other										
Gender Equality	UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)	Gender equality aspects included in the UNCT paper to contribute to national planning process (see above)	Gender disparities considered in the 11th National plan					x	x	x	x
	Capacity development for gender theme groups to support UNCT to respond to national priorities for gender equality	UN Joint Team on Human rights and Gender established with clear TOR and workplan	Enhanced coordination on Gender related advocacy and response					x	x	x	x
	Other	Joint programme on Violence Against Women finalised and operationalised	Ministry of SDHS leading the operationalisation of the JP on VAW								

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				SRC	UN entities ³	Other				
HIV/AIDS	Establishment of Joint UN Team on AIDS and implementation of joint programme of support on AIDS	1. Joint team's workplan reviewed and aligned to national priorities and the UNAIDS outcome framework 2. Joint initiatives identified, planned and implemented	1. Joint workplan developed 2. Second phase of joint programme on stigma and discrimination designed 3. Stigma index included in national Composit Policy Index 4. Joint advocacy initiatives on migrants and ethnic groups, and IDU implemented		\$ 155,000					
	UN support to the national response to AIDS through strengthening the Three Ones	Support to effective strategic information system in Thailand	1. National M&E plan focusing on prevention for most vulnerable groups developed and endorsed 2. Joint UN task force on strategic information established and active 3. National steering group on strategic information established 4. UNGASS reporting in high quality with participation of civil society done 5. Mid-term evaluation of national strategy with full participation of civil society done 6. UN supports evaluation agenda through joint research on health financing, IDU, and scaling-up of prevention		\$ 450,000					

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				SRC	UN entities ³	Other				
	HIV/AIDS in the Workplace	All UN personnel are able to make informed decisions to protect themselves and their families from HIV and to promote a work environment free of stigma and discrimination through the implementation of the 10 UN Cares Minimum Standards	1. At least 800 UN personnel have completed UN Cares training 2. At least 30 UN personnel have been trained as UN Cares peer counselors 3. At least 2 training sessions held for Human Resources and Operations personnel on "confidentiality" 4. All UN personnel have access to male and female condoms 5. All UN personnel have access to PEP and HIV-related Information, Education and Communication (IEC) Materials 6. All UN Head of Agencies committed and provide funding to UN Cares Programme in Thailand		\$ 20,000					
	Other									
Human Rights	Application of Human Right Based Approach	1. Mapping of Recommendations of TBs to Thailand, prioritization and plan for UNCT support for implementation 2. Continued engagement with gov't and CSOs in support to the UPR process 3. UNCT contribution to UPR, including production of Thai training Material (DVD and booklet)	1. Engagement with relevant gov't counterparts to provide support for TBs recommendations implementation and UPR process 2. Gov't and CSOs consider recommendations by UNCT on UPR process 3. gov't officials and other stakeholders better aware of UPR process and linkages with TBs mechanisms	\$ 4,000	\$ 5,000			x	x	x
	Strengthening the capacity of UNCTs to support national human rights protection systems	UN Joint Team on Human rights and Gender established with clear TOR and workplan and deliverables	Enhanced coordination on human rights related advocacy and response	\$ 2,000				x	x	x
	Other									

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				SRC	UN entities ³	Other							
Common Services and Premises	Status of initiatives to increase collaboration and cost-effectiveness of UN business operations in support of programme delivery (common services and premises) Other	1. E-protocol platform launched 2. Stock-taking exercise on savings accrued through implementation of common services in 2007-2009 3. Identification of new opportunities for common services development			\$ 15,000								
Other													
Result Area 2: Coordination of Emergency Preparedness and Relief													
Preparedness	Coordination of emergency preparedness efforts of UNCT members and relevant humanitarian actors	1. Sectoral contingency plans finalised 2. IASC contingency plan consolidated and reviewed with gov't	UN/IO cluster lead and members fully aware of Thailand contingency plan	\$ 4,000						x		x	
Relief	Establishment of Humanitarian Country Team Development of a response plan Coordination of humanitarian operations Advocacy Resource mobilization Other	Pandemic plan continually updated and shared with HoAs	UN staff familiar with UN pandemic plan and response	\$ 1,000									
Result Area 3: UN Advocacy and Resource Mobilization													
Joint UNCT Advocacy and Communications	Development/implementation of the UNCT communications/advocacy strategy & plan Other	1. At least 3 DCSs organised (on IDD, Climate change, social protection) 2. Joint Op-Ed/press release produced 3. UNCT brochure published in Thai language 4. UNCT website and intranet re-wamped and updated 5. CEDAW 30th anniversary photo contest displayed	1. Legislation making mandatory to iodize all salt for human and animal consumption accepted 2. RGT/CSOs dialogue network on climate change established 3. Knowledge and awareness raised on social protection systems and monitoring frameworks for vulnerability 4. General public better aware of UN joint work and impact in the country 5. Awareness raised on gender disparities	\$ 20,000	\$ 10,000					x	x	x	x
Joint UNCT Resource Mobilization Strategy	Development/implementation of RM strategy Other												

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
Result Area 4: Security Management											
Security	Duty station specific security risk assessment (SRA) for all locations in the country where UN staff are present Implementation of mitigating measures as identified in SRA Up to date security plan Security Management Team	Improved efficiency of the Wardens' system	*Transition to a Warden Agency completed; *Implementation Guidelines on Warden Agency approved during the first semester of 2010; *New Agency based system expected to be implemented the first half of 2010								
	Implementation of security training for staff										
	Enhanced Integration of Security and Safety Services (SSS) and Division of Regional Operations (DRO)	Streamlining DRO & SSS Resources	Use of SSS officers for Agencies Support (training and monitoring agencies security guard forces performance, assistance during preparation and execution of evacuation drill exercises, support agencies staff members emergencies through the use of the Control Center								
	Other										
Result Area 5: Non-Resident UN Agencies											
Special measures to integrate non-resident UN agencies in UNCT processes	Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming	N/A									
	Other										
Coordination Capacity of the UNCT											
Strengthening UNCT Coordination Capacity	RCO Staffing	Fully functioning RC office providing coordination and substantive support to UNCT/RC: 1. Administrative Assistant 2. National Officer - Coordination Analyst 3. Coordination Specialist/Unit Manager (international) 4. Communication advisor (part-time)	1. supported implementation of change management process and new programming cycle 2. Supported re-structuring of coordination mechanisms, drafted generic TORs for JTs and quality assurance for workplans implementation (including JPs) 3. Sustantive and organisational support for advocacy activities	\$ 135,000	\$ 160,000						
								x	x	x	

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
Materials/Equipment		1. Common Learning Manager 2. UNCT members and RCO staff participate in CCA/UNDAF Training and other learning opportunities	1. UN system common learning programmes effectively managed 2. Capacity of RCO staffing and UNCT enhanced on programming tools, HBRA, M&E)	\$ 1,000	\$ 5,000						
Training of UN staff				\$ 3,000	\$ 5,000			x	x	x	x
Other											
Total in USD:				\$196,000	\$ 850,000						

Section 2: 2010 Performance Appraisal Planning

Using the 2010 Workplan (above), please insert the key planned results and performance indicators for which the RC/HC/DO will be appraised against for the year 2010. There should be one key planned result, per result area, and these should be drawn from and specifically related to the 2010 workplan.

KEY RESULT AREAS	RC/HC/DO	
	Key Planned Results	Performance Indicators
Result Area 1: Coordination for Results	<p>Led change management process to reposition UNCT in Thailand to be a more responsive and coherent partner:</p> <ol style="list-style-type: none"> provided guidance for the restructuring of the existing coordination mechanisms towards more results-oriented Joint Teams on key cross-cutting development issues designed a new programming framework to respond to the country's needs and requests and coordinated UN contribution to national planning process led joint efforts to support the UPR process and follow-up to related TBs recommendations 	<p>1.a. By first half of 2010, a maximum of 3 JTs have been established with clear TORs and work plans, reporting to UNCT;</p> <p>2.1. Change management advisory team meeting regularly and reporting to UNCT</p> <p>2.2. Report of MIC study phase II shared and discussed at high level meetings with counterparts</p> <p>3. Gov't considering implementation of one or more TBs recommendations in view of the UPR process</p>
Result Area 2: Coordination of Emergency Preparedness and Relief	Comprehensive IASC contingency plan finalised and partnership built with all humanitarian actors	<ol style="list-style-type: none"> Contingency plan finalised in a participatory manner with inputs from over 10 agencies IASC meeting held at HoAs level
Result Area 3: UN Advocacy and Resource Mobilization	<p>Leadership taken in advocating with the RTG on human rights-related cross-cutting issues and other emerging cross-sectoral development challenges:</p> <ol style="list-style-type: none"> Guided organisation of 3 Development Cooperation seminars published op-ed and/or produced policy advocacy papers led joint visit to high-level policy makers 	<ol style="list-style-type: none"> At least 3 DCSs organised at the request of the government under RC guidance in close collaboration with relevant gov't agencies on IDD, Climate Change (post-Copenhagen) and social protection No. of joint visits to PM senior gov't officials No. of joint press release and op-ed published
Result Area 4: Security Management	Effectively covered the functions of DO a.i. when requested	
Result Area 5: Non- Resident UN Agencies	N/A	

2010 Workplan and Performance Appraisal Planning

Please note that only those areas in bold are mandatory

Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
UNCT Contribution to the National Development Plan/Poverty Reduction Strategy/MD and MDGs plan	UN support to formulation/implementation of relevant national strategies or plans e.g. JAS/NDP/PRSP	Discussed with government UN contribution to National Economic and Social Development Analysis	No. of recommendations presented by UNCT implemented	\$ 10,000	\$ 10,000			x	x	x	x
	UN plan to support the implementation of the Millennium Declaration, including scaling up IADG/MDG initiatives	Technical support provided for the country's analytical work and planning process from a rights-based perspective	National SED plan addresses outstanding disparities, plans for an inclusive society (including the rights of non-Thais) and plans for effective social protection systems					x	x	x	x
	UN support to capacity development strategies										
	UN assistance to national authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs⁴	N/A									
	Formulation/implementation of a transition plan or strategy ⁵	N/A									
	Other										
Aid Coordination/ Management / Paris Declaration	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national procurement systems, etc										
	UN support to aid coordination/management										
	Other										
UNDAF/Common Programming	Efforts to align UN programme cycle with national development cycle	Final report of the Study on the Formulation of a Strategy for enhanced coherence and effectiveness of the UN in Thailand as a MIC - Phase II	Report shared and discussed with partners	\$ 10,000	\$ 10,000		Policy guidance and advice will be needed from both the UNDG A-P, DOCO and agencies' HQs to formulate an effective and innovative new partnership/operational modality with Thailand	*	*	*	*
	Preparation of CCA/UNDAF	1. Conceptualise change management for a new paradigm for UN operations in Thailand/MICs 2. On the basis of the results of the MIC study, outline of new CCA/UNDAF cycle	1. UNCT and partners debate on the new paradigm and define changes to be implemented 2. UN staff and partners participate in strategic discussions on selection of results areas for joint partnerships for the next programming cycle	\$ 10,000	\$ 5,000		As above, advice will be needed to ensure that new programming tools are effective and compatible with minimum/flexible corporate requirements and can be used for funds mobilization	*	*	*	*

2010 Workplan and Performance Appraisal Planning

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
	Progress towards UNDAF outcomes (inputs provided by theme group chairs)	Initiate preparation of 2011 report on International Migration in Thailand Other specific joint results agencies would like to add on UNPAF implementation?	Relevant UNCT members commit funds for cost-sharing , researcher contracted					x	x	x	x
	Implementation of UNDAF M&E framework UNDAF Annual Review/ UNDAF Evaluation Joint planning initiatives with UN peacekeeping, peacebuilding, political and humanitarian actors (e.g. UNDAF plus, Integrated Strategic Framework) . Other	Coordination mechanisms for monitoring of UNPAF implementation revised and selected Joint Teams established with clear TOR, Work Plan and deliverables	Annual results set and documented for each JT	\$	5,000				x	x	x
Joint Programmes ⁶	Preparation/ implementation of new Joint Programmes M&E of Joint Programmes Other	1. Workplan for joint implementation of JP in Mae Hong Son 2. Joint programme document on Violence Against Women finalised and operationalised	1. MHS JP steering committee established 1.1. Joint field visits organised by participating agencies 2.Ministry of SDHS leading the operationalisation of the JP on VAW	\$	10,000				x	x	x
HACT	Status of HACT implementation/compliance⁷ in the country Strengthening national systems/capacities through HACT Other	Thailand HACT compliant	Joint assurance plan finalised	\$	2,000					x	
Gender Equality	UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.) Capacity development for gender theme groups to support UNCT to respond to national priorities for gender equality Other	Gender equality aspects included in the UNCT paper to contribute to national planning process (see above) UN Joint Team on Human rights and Gender established with clear TOR and workplan Joint programme on Violence Against Women finalised and operationalised	Gender disparities considered in the 11th National plan Enhanced coordination on Gender related advocacy and response Ministry of SDHS leading the operationalisation of the JP on VAW					x	x	x	x

2010 Workplan and Performance Appraisal Planning

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date		
				SRC	UN entities ³	Other				
HIV/AIDS	Establishment of Joint UN Team on AIDS and implementation of joint programme of support on AIDS	1. Joint team's workplan reviewed and aligned to national priorities and the UNAIDS outcome framework 2. Joint initiatives identified, planned and implemented	1. Joint workplan developed 2. Second phase of joint programme on stigma and discrimination designed 3. Stigma index included in national Composit Policy Index 4. Joint advocacy initiatives on migrants and ethnic groups, and IDU implemented		\$ 155,000					
	UN support to the national response to AIDS through strengthening the Three Ones	Support to effective strategic information system in Thailand	1. National M&E plan focusing on prevention for most vulnerable groups developed and endorsed 2. Joint UN task force on strategic information established and active 3. National steering group on strategic information established 4. UNGASS reporting in high quality with participation of civil society done 5. Mid-term evaluation of national strategy with full participation of civil society done 6. UN supports evaluation agenda through joint research on health financing, IDU, and scaling-up of prevention		\$ 450,000					

2010 Workplan and Performance Appraisal Planning

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date		
				SRC	UN entities ³	Other				
	HIV/AIDS in the Workplace	All UN personnel are able to make informed decisions to protect themselves and their families from HIV and to promote a work environment free of stigma and discrimination through the implementation of the 10 UN Cares Minimum Standards	1. At least 800 UN personnel have completed UN Cares training 2. At least 30 UN personnel have been trained as UN Cares peer counselors 3. At least 2 training sessions held for Human Resources and Operations personnel on "confidentiality" 4. All UN personnel have access to male and female condoms 5. All UN personnel have access to PEP and HIV-related Information, Education and Communication (IEC) Materials 6. All UN Head of Agencies committed and provide funding to UN Cares Programme in Thailand		\$ 20,000					
	Other									
Human Rights	Application of Human Right Based Approach	1. Mapping of Recommendations of TBs to Thailand, prioritization and plan for UNCT support for implementation 2. Continued engagement with gov't and CSOs in support to the UPR process 3. UNCT contribution to UPR, including production of Thai training Material (DVD and booklet)	1. Engagement with relevant gov't counterparts to provide support for TBs recommendations implementation and UPR process 2. Gov't and CSOs consider recommendations by UNCT on UPR process 3. gov't officials and other stakeholders better aware of UPR process and linkages with TBs mechanisms	\$ 5,000	\$ 5,000			x	x	x
	Strengthening the capacity of UNCTs to support national human rights protection systems	UN Joint Team on Human rights and Gender established with clear TOR and workplan and deliverables	Enhanced coordination on human rights related advocacy and response	\$ 2,000				x	x	x
	Other									

2010 Workplan and Performance Appraisal Planning

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date					
				SRC	UN entities ³	Other							
Common Services and Premises	Status of initiatives to increase collaboration and cost-effectiveness of UN business operations in support of programme delivery (common services and premises) Other	1. E-protocol platform launched 2. Stock-taking exercise on savings accrued through implementation of common services in 2007-2009 3. Identification of new opportunities for common services development			\$ 15,000								
Other													
Result Area 2: Coordination of Emergency Preparedness and Relief													
Preparedness	Coordination of emergency preparedness efforts of UNCT members and relevant humanitarian actors	1. Sectoral contingency plans finalised 2. IASC contingency plan consolidated and reviewed with gov't	UN/IO cluster lead and members fully aware of Thailand contingency plan	\$ 4,000						x		x	
Relief	Establishment of Humanitarian Country Team Development of a response plan Coordination of humanitarian operations Advocacy Resource mobilization Other	Pandemic plan continually updated and shared with HoAs	UN staff familiar with UN pandemic plan and response	\$ 1,000									
Result Area 3: UN Advocacy and Resource Mobilization													
Joint UNCT Advocacy and Communications	Development/implementation of the UNCT communications/advocacy strategy & plan Other	1. At least 3 DCSs organised (on IDD, Climate change, social protection) 2. Joint Op-Ed/press release produced 3. UNCT brochure published in Thai language 4. UNCT website and intranet re-wamped and updated 5. CEDAW 30th anniversary photo contest displayed	1. Legislation making mandatory to iodize all salt for human and animal consumption accepted 2. RGT/CSOs dialogue network on climate change established 3. Knowledge and awareness raised on social protection systems and monitoring frameworks for vulnerability 4. General public better aware of UN joint work and impact in the country 5. Awareness raised on gender disparities	\$ 20,000	\$ 10,000					x	x	x	x
Joint UNCT Resource Mobilization Strategy	Development/implementation of RM strategy Other												

2010 Workplan and Performance Appraisal Planning

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
Result Area 4: Security Management											
Security	Duty station specific security risk assessment (SRA) for all locations in the country where UN staff are present Implementation of mitigating measures as identified in SRA Up to date security plan Security Management Team	Improved efficiency of the Wardens' system	*Transition to a Warden Agency completed; *Implementation Guidelines on Warden Agency approved during the first semester of 2010; *New Agency based system expected to be implemented the first half of 2010								
	Implementation of security training for staff										
	Enhanced Integration of Security and Safety Services (SSS) and Division of Regional Operations (DRO)	Streamlining DRO & SSS Resources	Use of SSS officers for Agencies Support (training and monitoring agencies security guard forces performance, assistance during preparation and execution of evacuation drill exercises, support agencies staff members emergencies through the use of the Control Center								
	Other										
Result Area 5: Non-Resident UN Agencies											
Special measures to integrate non-resident UN agencies in UNCT processes	Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming	N/A									
	Other										
Coordination Capacity of the UNCT											
Strengthening UNCT Coordination Capacity	RCO Staffing	Fully functioning RC office providing coordination and substantive support to UNCT/RC: 1. Administrative Assistant 2. National Officer - Coordination Analyst 3. Coordination Specialist/Unit Manager (international) 4. Communication advisor (part-time)	1. supported implementation of change management process and new programming cycle 2. Supported re-structuring of coordination mechanisms, drafted generic TORs for JTs and quality assurance for workplans implementation (including JPs) 3. Sustantive and organisational support for advocacy activities	\$ 135,000	\$ 160,000						
								x	x	x	

2010 Workplan and Performance Appraisal Planning

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Section 1: 2010 Workplan

KEY RESULT AREAS		Expected Outputs ¹	Performance Indicators ²	Funds required/ spent at end year			Additional Support Needed from HQ or Regional Director's Team	Target Date			
				SRC	UN entities ³	Other					
Materials/Equipment		1. Common Learning Manager 2. UNCT members and RCO staff participate in CCA/UNDAF Training and other learning opportunities	1. UN system common learning programmes effectively managed 2. Capacity of RCO staffing and UNCT enhanced on programming tools, HBRA, M&E)	\$ 5,000	\$ 5,000						
Training of UN staff				\$ 5,000	\$ 5,000			x	x	x	x
Other											
Total in USD:				\$224,000	\$ 850,000						

Section 2: 2010 Performance Appraisal Planning

Using the 2010 Workplan (above), please insert the key planned results and performance indicators for which the RC/HC/DO will be appraised against for the year 2010. There should be one key planned result, per result area, and these should be drawn from and specifically related to the 2010 workplan.

KEY RESULT AREAS	RC/HC/DO	
	Key Planned Results	Performance Indicators
Result Area 1: Coordination for Results	<p>Led change management process to reposition UNCT in Thailand to be a more responsive and coherent partner:</p> <ol style="list-style-type: none"> provided guidance for the restructuring of the existing coordination mechanisms towards more results-oriented Joint Teams on key cross-cutting development issues designed a new programming framework to respond to the country's needs and requests and coordinated UN contribution to national planning process led joint efforts to support the UPR process and follow-up to related TBs recommendations 	<p>1.a. By first half of 2010, a maximum of 3 JTs have been established with clear TORs and work plans, reporting to UNCT;</p> <p>2.1. Change management advisory team meeting regularly and reporting to UNCT</p> <p>2.2. Report of MIC study phase II shared and discussed at high level meetings with counterparts</p> <p>3. Gov't considering implementation of one or more TBs recommendations in view of the UPR process</p>
Result Area 2: Coordination of Emergency Preparedness and Relief	Comprehensive IASC contingency plan finalised and partnership built with all humanitarian actors	<ol style="list-style-type: none"> Contingency plan finalised in a participatory manner with inputs from over 10 agencies IASC meeting held at HoAs level
Result Area 3: UN Advocacy and Resource Mobilization	<p>Leadership taken in advocating with the RTG on human rights-related cross-cutting issues and other emerging cross-sectoral development challenges:</p> <ol style="list-style-type: none"> Guided organisation of 3 Development Cooperation seminars published op-ed and/or produced policy advocacy papers led joint visit to high-level policy makers 	<ol style="list-style-type: none"> At least 3 DCSs organised at the request of the government under RC guidance in close collaboration with relevant gov't agencies on IDD, Climate Change (post-Copenhagen) and social protection No. of joint visits to PM senior gov't officials No. of joint press release and op-ed published
Result Area 4: Security Management	Effectively covered the functions of DO a.i. when requested	
Result Area 5: Non- Resident UN Agencies	N/A	

Section 1: 2009 Results and Use of Funds Table

Please note that only those areas in bold are mandatory

State the UNDAF outcomes	Provide an indicative budget delivery amount per	Indicate Total Budget per Outcome
Outcome 1:	1. Access to Quality Social Services and Protection	\$10,565,442 \$ 53,815,000
Outcome 2:	2. Decentralization and Provincial/Local Governance	\$1,739,557 \$ 11,640,000
Outcome 3:	3. Increased Access to Comprehensive HIV Prevention, Treatment, Care and Support	\$2,362,354 \$ 18,280,000
Outcome 4:	4. Environment and Natural Resources Management	\$3,386,901 \$ 21,290,000
Outcome 5:	5. Global Partnership for Development	\$439,143 \$ 4,485,000

KEY RESULT AREAS	UNCT			Funds					
	Expected Outputs/ Key Planned Results ²	Performance Indicators ³	Actual Outputs at Year End	SRC	UNCCF	Transitio	UN entities ⁴	Other	
Result Area 1: Coordination for Results									
UN support to formulation/implementation of relevant national strategies or plans e.g. JAS/NDP/PRSP									
UN plan to support the implementation of the Millennium Declaration, including scaling up IADG/MDG initiatives	*Concerted support to the production of Thailand's second national MDG report; *Government's statistical capacity further strengthened to monitor national MDGs with proper geographical, gender and vulnerable groups disaggregation; *Support to Stand Up/Speak Up campaign continued to reach out to policy-makers as well as wider public; *Phase 2 of the "UN role in Thailand as middle-income country (MIC) strategic paper" started and published together with Royal Thai Government (RTG).	*Second MDG report finalised and disseminated; *Accurate and quality disaggregated data available; (2b) survey methodologies in place to capture migrant issues; *Number of people participating in the Stand Up/Speak Up campaign 2009 in Thailand; *TOR developed and consultants hired for Phase 2 of "UN role in Thailand as MIC strategic paper"; (4b) strategic paper finalised and published; *MICS Study workshop held, jointly with TICA, to review findings of Phase 2 paper in conjunction with UNPAF Mid-Term Review.	* Second MDG report being finalised by NESDB; * Gender disaggregated data present in the MDG report wherever possible *stand up campaign held within the UN system in Thailand with hundreds of UN staff participating *Study on the role of the UN in MIC-phase II conducted and almost finalised (final draft to be presented by end February 2010) - New paradigm for UN-Thailand partnership outlined *Study included a 'light' UNPAF review which was discussed, together with forward looking findings, in a high level meeting with key partners in December 09 * Ten Comparative Advantage and Capacity Analysis Workshops of UN agencies held	41,000	115,29		55,081	34,000	3,558
UN support to capacity development strategies									
UN assistance to national authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs⁵	n/a	n/a							
Formulation/implementation of a transition plan or strategy ⁶	n/a	n/a							
Other									
Aid Coordination/ Management / Paris Declaration	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national procurement systems, etc								
UN support to aid coordination/management	*ODA Database operationalised; *ODA database management skills of Thailand International Development Cooperation Agency (TICA) further enhanced; *Skills of Thai officials involved in ODA planning and delivery on programme-based approach and procedures strengthened; *Completion of the Monitoring Survey 2008 by Thailand and effective ongoing participation in regional/ technical review of the Paris Declaration. * Thailand ODA for a specific country formulated based on demand.	*ODA database system fully functional by Q1 2009; *Number of trainings attended by TICA; # of TICA staff trained; *ODA database includes all Thai official assistance in 2008-9; *Thailand's second ODA report developed; *Monitoring survey completed.	*ODA database system set-up at TICA with on-going training *First results-based M+E Manual prepared for Thailand ODA *Thailand's first ODA report published and distributed *Support Thailand's participation in OECD/DAC Working Party on Aid Effectiveness *Policy dialogue on community development between Thailand and Bangladesh					46,000	
Other									
UNDAF/Common Programming	Efforts to align UN programme cycle with national development cycle Preparation of CCA/UNDAF Progress towards UNDAF outcomes (inputs provided by theme group chairs)								

Section 2: Performance Appraisal Reporting

Using the key planned results for 2009 set at the beginning of the year, state what you achieved toward each

KEY RESULT AREAS	RC/HC/DO		
	Key Planned Results	Performance Indicators	Achievement
Result Area 1: Coordination for Results	Strategically redefine partnership outputs between the UNCT and the government through phase II of the MIC study with a particular focus on enhanced policy level dialogue on human rights and disparity.	i) Agreement on MIC TOR reached between the government and UNCT	TOR agreed and MIC study Phase II conducted (report to be finalised by end of February 2010)
		ii) A workshop where the government and UNCT come together to discuss focused priority areas organised	Approximately 50 participants from RTG and civil society and UN agencies participated in a workshop to discuss initial findings of the study and the proposed new Thailand-UN partnership
		iii) Agreement reached with the government on the establishment of a working group on human rights	Continued engagement with relevant ministries (MoFA, MoJ, MSDHS) for coordinated work on human rights issues
		iv) Agreed with the counterparts on possible priority focus themes for the working group for 2009-2010 in view of the country's reporting obligations to the international human rights mechanisms, more specifically UPR, CEDAW, CESC and CERD;	Human Rights Caravan across outlying provinces were organised and a guideline on human rights activities was produced by Ban Kanchanapisek, Youth Rehabilitation Institution and Ministry of Justice. Two Workshops on Universal Periodic Review (UPR) for government and civil society organisations held. Seminar organised on implementation of the Domestic Violence Act in line with CEDAW recommendations

Section 2: Performance Appraisal Reporting

Using the key planned results for 2009 set at the beginning of the year, state what you achieved toward each

KEY RESULT AREAS	RC/HC/DO		
	Key Planned Results	Performance Indicators	Achievement
		v) Coordinated operational framework for UN operations in the South and activities engaged by the UN agencies with endorsement of the Government;	Chaired the UN Working Group on the South; reviewed and updated the UN strategic framework on activities related to the Southernmost provinces of Thailand and shared it with other stakeholders
Result Area 2: Coordination of Emergency Preparedness and Relief	Strategic direction provided in the completion of a multi-hazard contingency plans and relevant response strategies.	i) Critical cluster leads clearly identified and agreed	National cluster leads agencies identified and agreed on planning assumptions and key scenarios
		ii) A cluster training workshop organised on relevant elements of the international humanitarian response mechanism	128 representatives of gov't and international humanitarian community participated in the IASC Contingency Planning Workshop which initiated the process to prepare the sectoral contingency plans to be finalized in 2010
		iii) Cluster TORs defined and agreed	Process initiated as part of the above
		iv) Contingency plan process initiated with participation of humanitarian partners and the government	Overall contingency plan principles agreed and sectoral planning process initiated
		v) Contingency plan on pandemic influenza endorsed by UNCT	Contingency plan on pandemic influenza revised including approach for the displaced populations; established and led the Crisis Mangement Team once Pandemic Phase 5 was declared

Section 2: Performance Appraisal Reporting

Using the key planned results for 2009 set at the beginning of the year, state what you achieved toward each

KEY RESULT AREAS	RC/HC/DO		
	Key Planned Results	Performance Indicators	Achievement
Result Area 3: UN Advocacy and Resource Mobilization	The UN strategically positioned and donor community support mobilised to advocate for the promotion of the human rights of all people living in Thailand with special focus on the most vulnerable	<p>i) Coordinated advocacy messages on politically sensitive issues</p> <p>ii) Promoted social cohesion through regional disparity reduction better addressed from a rights perspective</p> <p>iii) Resources mobilised to support human rights advocacy activities</p>	<p>Joint letters to Thai government on repatriation of Lao Hmong displaced population from Petchabun camp; policy recommendations arising from development cooperation seminars on Migration policy; Joint meetings with MFA on UPR process and Lao Hmong displaced population</p> <p>Discussion paper on the impact of economic shocks on vulnerable groups discussed at a Development Cooperation Seminar. As follow up to its recommendations a technical review meeting was organised at the request of the government to discuss existing monitoring mechanisms for vulnerability and impact of crises.</p> <p>Several joint events/activities such as Human rights caravan, and workshops on UPR were organised with resources mobilised from UN agencies.</p>

Section 2: Performance Appraisal Reporting

Using the key planned results for 2009 set at the beginning of the year, state what you achieved toward each

KEY RESULT AREAS	RC/HC/DO		
	Key Planned Results	Performance Indicators	Achievement
		iv) Development cooperation seminars organized on the impact of the financial crisis, climate change and gender equality & empowerment of women with emphasis on domestic violence	4 DCSs organised and delivered policy recommendations which were presented to the relevant Ministers with an occasional follow-up meeting with the PM - on the impact of economic shocks, domestic gender-based violence, in preparation to the Climate Change negotiations in Copenhagen, and on comprehensive migration policies. Led 5 joint visits to newly appointed ministers and joined site visits to schools in Chiang Rai province reaching out to marginalised groups
Result Area 4: Security Management	Support the DO in ensuring the setting up of an effective security system and act as the primary Designated Official a.i. in the absence of the DO	i) Mobilised UN support in the finalization of the UN business continuity plan.	Individual agencies' business continuity planning formulated
Result Area 5: Non-Resident UN Agencies	N/A		